

Sustainability Policy

Genco UK Group Ltd is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to Genco's professional activities and the management of the company. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our customers to do the same.

Principles

Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations, and codes of practice
- Achieve Carbon Neutral by 2026
- Work towards achieving Net Zero by 2050
- To integrate sustainability considerations into all our business decisions
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it
- To minimise the impact of sustainability of office and transportation activities
- To review and strive to improve our sustainability performance

Practical Steps

In order to put these principles into practice we will:

- Avoid physically travelling to meetings etc where alternatives are available and practical, such as using teleconferencing, video conferencing or web cams, and efficient timing of meetings to avoid multiple trips
- Use an emission recording scheme for business travel to monitor our impact
- Minimise our use of paper and other office consumables, by introducing electronic record retention and careful consideration before printing any documents
- Reduce the carbon impact of our supply chain
- Transition to an electric fleet
- Transition to renewable energy within the operation of head office
- Ensure, wherever possible, that timber products are recycled or sourced from well-managed, sustainable sources and are Forest Stewardship Council (FSC) certified

This policy will be reviewed annually and be adapted if changes to the company occur.

This policy applies to Genco UK Group Ltd and all it's subsidiaries.

SIGNED: John Roberts
Operations Director



DATE: September 2025