

Supply Chain and Procurement Policy

This policy has been developed to assist Genco UK Group Ltd in complying with our IMS management system and to promote procurement of more sustainable solutions, products, and materials as well as the development of sustainable business relationships.

Wherever possible, Genco will endeavour to use directly employed personnel. Where this is not possible due to customer demand or specialist requirements Genco have a UK based supply chain engaged with a variety of suppliers and contractors who are able to provide additional support or specialist services as required. Genco procurement team are continually reviewing our supply chain to increase use of local suppliers / contractors wherever possible.

Genco prides itself on a very strong partnership culture. In order to consistently deliver an excellent level of service and outstanding quality projects, we need to work effectively alongside our supply chain.

Prequalification and Approval

- Genco will prequalify and assess suppliers and subcontractors to ensure that they meet the requirements of our integrated management systems which conforms to ISO9001, ISO14001 and ISO 45001.
- Genco will, where possible, work with its supply chain to endeavour to only engage contractors who are accredited under the SSIP health and safety scheme. Whilst this is not a minimum requirement preference will be given to those who hold SSIP status.

Sustainable Procurement

Genco will:

- Procure timber, wherever possible, from Forest Stewardship Council (FSC) and/or Programme for the Endorsement of Forest Certification (PEFC) approved sources
- Wherever possible, use recycled or ecologically friendly products
- Give preference to procuring products (direct and indirect) which can demonstrate compliance with a recognised responsible sourcing scheme, certified by a third party
- Aim to reduce our vehicle fleet's environmental impact by encouraging efficient driving
- At all times consider the energy efficiency of plant, equipment and materials and promote those items with the greatest energy efficiency
- Ensure that whatever service or material we are purchasing, that it will be legal, ethical and in accordance with client requirements and Genco business ethics policy

All employees responsible for procurement within the company will take a proactive role in implementing this policy. This policy will be reviewed annually and be adapted if changes to the company occur.

This policy applies to Genco UK Group Ltd and all its subsidiaries.

SIGNED: John Roberts
Operations Director



DATE: September 2025