



Sustainability Policy

Statement

Genco is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to Genco's professional activities and the management of the company. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our customers to do the same.

Principles

Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations, and codes of practice
- To integrate sustainability considerations into all our business decisions
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it
- To minimise the impact of sustainability of office and transportation activities
- To review and strive to improve our sustainability performance

Practical Steps

In order to put these principles into practice we will:

- Avoid physically travelling to meetings etc where alternatives are available and practical, such as using teleconferencing, video conferencing or web cams, and efficient timing of meetings to avoid multiple trips
- Use an emission recording scheme for business travel to monitor our impact
- Minimise our use of paper and other office consumables, by introducing electronic record retention and careful consideration before printing any documents
- Ensure, wherever possible, that timber products are recycled or sourced from well-managed, sustainable sources and are Forest Stewardship Council (FSC) certified

This policy applies to all parts of Genco Construction Services Ltd. This policy will be reviewed annually and be adapted if changes to the company occur.

A handwritten signature in black ink, appearing to read "John Roberts", is positioned above the name and title.

John Roberts

Operations Director

Dated: September 2023

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