



Environmental Policy Statement

Genco are fully committed to continual improvement in order to enhance our environmental performance and reduce our carbon footprint. Protection of the environment is firmly embedded within the company's culture, and we will endeavour to influence our suppliers and customers in a similar manner.

This Environmental Policy Statement is applicable to all areas of our business and is compliant with our certified Integrated Management System incorporating ISO14001:2015.

To minimise our impact and to ensure continual compliance, we will:

- Comply with all applicable legal requirements and other requirements which relate to our activities.
- Implement the 'waste hierarchy' in all aspects of the business.
- Prevent pollution, reduce waste and minimise the consumption of resources.
- Consider the wider global impact of all our activities including those of our suppliers, customers and contractors.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner to ensure that a continuous professional development strategy remains core to our business goals.
- Have clear and defined Environmental objectives.

We are committed to the continual improvement of our environmental performance. This policy will be communicated to all staff, contractors and suppliers, and will be available to all interested parties.

This policy will be reviewed at least annually and updated as required to conform to current legislation.

SIGNED: John Roberts

Operations Director

A handwritten signature in black ink, appearing to read "John Roberts", is written over a light grey rectangular background.

DATE: August 2021