



HEALTH & SAFETY POLICY STATEMENT

ISSUE STATUS: **CONTROLLED**/~~UNCONTROLLED~~

This Health & Safety Genco Policy Manual is the property of: -

Genco Construction Services Ltd

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HEALTH AND SAFETY POLICY STATEMENT

Genco is a customer focused specialist contractor who carries out maintenance, construction, refurbishment and infrastructure work throughout London and the South East. This includes both reactive and planned maintenance work.

At Genco we are committed to the prevention of injury and ill health and providing a safe working environment for our employees and others who may be affected by our activities. As a minimum Genco is committed to comply with legislation and we are committed to achieving the highest level of H&S through continual improvement.

Health and safety is an integral part of our business and has equal status to other aspects of business performance. Appropriate financial and physical resources will therefore be provided to implement this policy.

We recognise that successful health and safety management can only be achieved with the support and commitment of our employees. All employees will be actively encouraged to take ownership of health and safety and empowered to assist in decision making. All employees and contractors will be made aware of their Health and Safety obligations and compliance with this policy is a condition of employment. In our commitment to consulting and participating our Employees in all Health & Safety matters, Genco have implemented quarterly H&S Committee Meetings with each department head to discuss and communicate all H&S issues.

We will ensure that this policy is documented, implemented, and maintained, and communicated and understood at all levels throughout the organisation.

Genco Health and Safety Management System is committed eliminating hazards and reducing OH&S risks. The system conforms to the requirements of ISO 45001 and is defined in our H&S Management System. The day to day management of health and safety is a responsibility of managers at all levels but overall responsibility rests with the Managing Director, John Roberts.

To assist with the implementation of our health and safety management system an internal HS&E Manager has been employed and in addition professional external advice is also provided by SHE Management Ltd & Guthrie & Craig.

To facilitate continuous improvements in health and safety standards we will identify specific health and safety objectives. A program for the objectives will be outlined with timescales and responsibilities. Progress towards the objectives will be closely monitored.

Periodic auditing of our Health and Safety Management System will be undertaken in accordance with the companies relevant IMS Procedure to ensure its continued suitability and effectiveness. This H&S Policy will be audited at least annually and or as deemed appropriate.

Operations Director
John Roberts



SIGNED:
DATE: August 2020

Health & Safety Policy is displayed at the Head Office and is available to all personnel, including Visitors, contractors, and any interested parties. All employees are encouraged to read it and communicate any query to a Director.