



Environmental Policy Statement

Genco senior management are fully committed to continual improvement in order to enhance our environmental performance and reduce our carbon footprint. Protection of the environment is firmly embedded within the company culture and Genco will endeavour to influence its suppliers and customers in a similar manner. This Environmental Policy Statement is applicable to all areas of our business and is compliant with our certified Integrated Management System incorporating ISO14001:2015.

To minimise our impact and ensure continual compliance, Genco will:

- Comply with all applicable legal requirements and other requirements which relate to Genco activities.
- Implement the Waste Hierarchy in all aspects of the business.
- Prevent pollution, reduce waste and minimise the consumption of resources.
- Consider the wider global impact of all our activities including those of our suppliers, customers and contractors.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner to ensure that a continuous professional development strategy remains core to our business goals.
- Have clear and defined Environmental objectives.

Genco is committed to continual improvement of environmental performance. This policy will be communicated to all staff, contractors and suppliers, and be available to the public through selected media.

This policy will be reviewed annually and be adapted if changes to the company occur.

A handwritten signature in black ink, appearing to read "John Roberts", is positioned above the printed name.

John Roberts

Operations Director

Dated: August 2020